



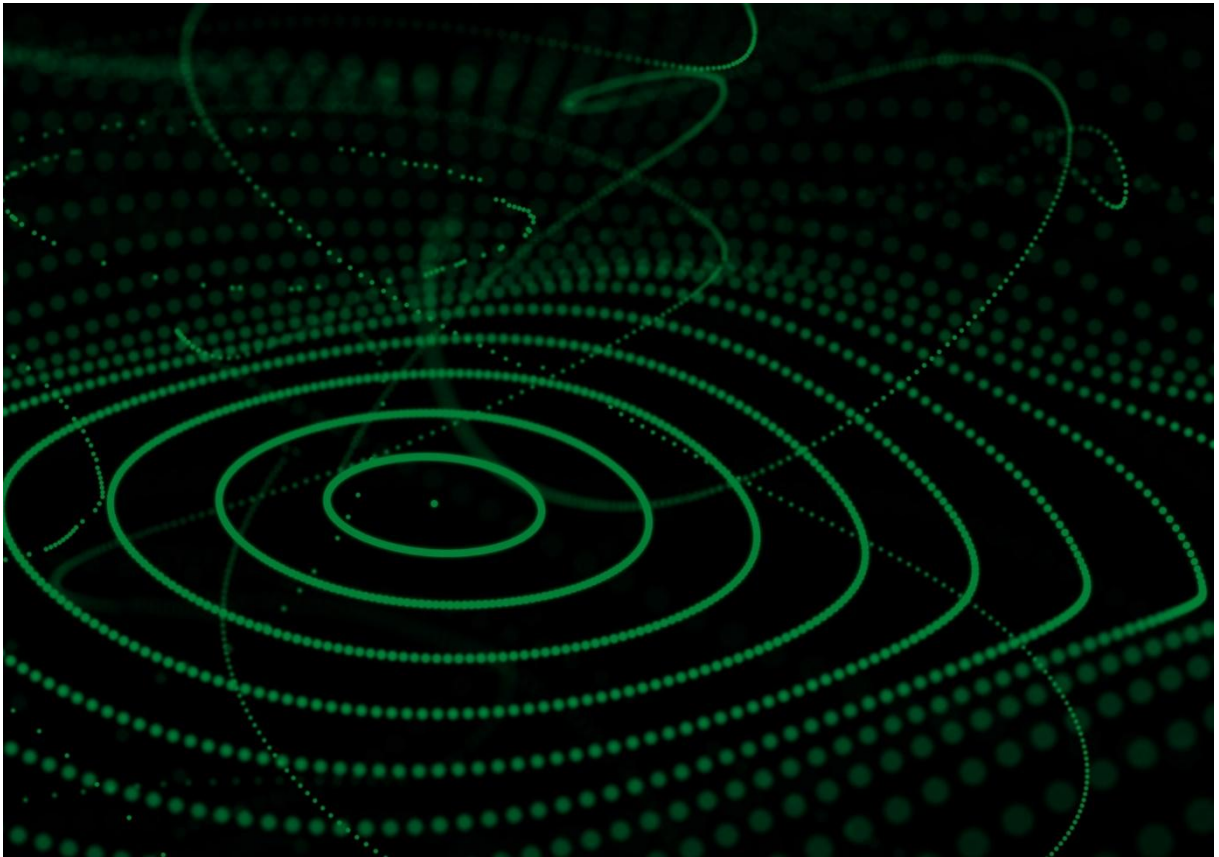
PPN 006 Carbon Reduction Plan

Amentum (U.K.) Limited

Document no: EEI-ENV-CRP-004

Revision: 2

08 May 2026





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Revision: 2
Date: 8/05/2026
Prepared by: Harris Ritchie
Filename: PPN-006-Carbon-Reduction-Plan-Amentum (U.K.) Limited

Document history and status:

| Revision | Date | Description | Author | Checked | Reviewed | Approved |
|----------|------------|----------------|-----------|-----------|------------|-----------|
| 2 | 08/05/2026 | Original Issue | H Ritchie | E McGrath | J Prentice | E McGrath |

Abbreviations and Definitions:

| Abbreviation | Definition |
|--------------|--|
| Amentum | Amentum Holdings, Inc |
| ACEL | Amentum Clean Energy Limited |
| AEAS | Amentum Enterprise Asset Solutions Limited |
| ESRC | Energy Safety & Risk Consultants (U.K) Limited |
| AUK | Amentum (U.K) Limited |
| Amentum U.K. | All U.K. legal entities |

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Carbon Reduction Plan

Supplier name: Amentum (U.K.) Limited

Publication date: June 2026

This Carbon Reduction Plan for Amentum (U.K.) Limited is published to meet the requirements of the United Kingdom (U.K.) Cabinet Office Procurement Policy Note – Taking Account of Carbon Reduction Plans in the Procurement of Major Government Contracts Action Note PPN 006.

Amentum (U.K.) Limited (AUK) is covered by the climate action commitments of our ultimate parent company Amentum Holdings, Inc. (Amentum). FY25 AUK emissions reported throughout this Carbon Reduction Plan are derived from Amentum’s total U.K. FY24 emissions, pro-rated based on the percentage increase in the total U.K. headcount between FY24 and FY25. The percentage increase in headcount for Amentum (U.K.) between FY23 and FY24 was 66%. Emissions were then apportioned to AUK based on the percentage of its total U.K. headcount.

| % of Amentum Total Headcount in the U.K. | FY23 | FY24 | FY25 |
|--|------|------|-------|
| Amentum (U.K.) Limited | 100% | 100% | 6.15% |

FY=fiscal year

Since the baseline year (FY23), AUK headcount has decreased significantly while emissions have continued to increase at a consistent rate.

The significant decrease in headcount and increase in emissions between FY24 and FY25 is due to a change in methodology used to collate and apportion emissions. Prior to FY25, Amentum (U.K) Limited contributed to 100% of Amentum’s U.K. emissions and headcount. On 30th September 2024 AUK merged with the Critical Missions Solutions (CMS) business. For FY25, all U.K. geographical headcount and emissions across AUK and CMS businesses were combined and headcount increased by 66%.

FY25 AUK emissions are derived from Amentum’s CMS total U.K. FY24 emissions, pro-rated based on the 66% increase in total U.K. headcount between FY24 and FY25. The significant increase in headcount for Amentum (U.K.) reflects the increase in AUK emissions between FY24 and FY25.

Comparatively, CMS has a significantly higher headcount than AUK, thus, the percentage of Amentums total U.K. headcount apportioned to AUK reduced significantly in FY25. Additionally, CMS had a much bigger vehicle fleet, number of labs and engineering workshops, more sites, more gas intensive sites and more business travel on average than AUK, thus, significantly more emissions.

Commitment to Achieving Net-Zero

Amentum (U.K.) Limited is committed to supporting the U.K. Government target of achieving net-zero emissions by 2040. Our parent company, Amentum Holdings, Inc, has set Science-Based Target initiative (SBTi) approved net-zero targets for our Scope 1, 2 and 3 emissions which cover Amentum (U.K.). Amentum plans to be net-zero across its value chain by 2040. More information on Amentum’s climate commitments can be found in our [FY24 Impact Report](#).

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases (GHGs) previously produced prior to the introduction of emissions reduction strategies. Baseline emissions are the reference point against which emissions reduction is measured.

Baseline Fiscal Year: 2023**Additional details relating to the Baseline Emissions calculations.**

These baseline emissions are for FY23 (October 1, 2022, to September 30, 2023) and are specific to Amentum (U.K.) Limited. Amentum (U.K.) Limited operate across the U.K. employing 259 people as of October 2023.

Scopes 1 and 2 data are derived from Amentum's global emissions third-party verified to the GHG Protocol Corporate Standard (in October 2023).

In alignment with the Cabinet Office's Technical standard for Completion of Carbon Reduction Plans, Table 1 provides details of Amentum (U.K.) Limited's baseline emissions for Scope 1, Scope 2 and Scope 3 emissions relating to the following sub-categories, as defined under the GHG Protocol methodology:

- Category 3 - Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2
- Category 4 - Upstream Transport and Distribution
- Category 5 - Waste Generated in Operation
- Category 6 - Business Travel
- Category 7 - Employees Commute
- Category 9 - Downstream Transportation and Distribution

Category 9 - Downstream Transportation and Distribution Scope 3 sources are irrelevant to Amentum (U.K.) Limited and the professional services sector. As a professional services firm and due to the nature of the operations, we typically do not provide or sell "products" that rely on purchasing transportation and distribution services nor do we have inbound or outbound or intercompany logistics that would typically be associated with sold products. The company acquired two additional U.K. leased offices in October and December 2023, however Landlord data is yet to be received. In any event, the small size & limited occupancy of these offices means that emissions are expected to be immaterial to the total reported.

The methodology applied to our GHG emissions reporting is the 'Greenhouse Gas Protocol Corporate Accounting and Reporting Standard'. Scope 3 emissions reporting utilises the methodology outlined in 'The GHG Protocol - Corporate Value Chain (Scope 3) Accounting and Reporting Standard'. An 'operational control' boundary has been applied to the calculation of emissions. The conversion factors used to calculate Amentum (U.K.) Ltd.'s baseline carbon footprint are U.K. Government 2023 emissions factors. Scope 2 emissions are reported using the 'location-based' methodology. A full methodology statement can be found in Appendix 1.

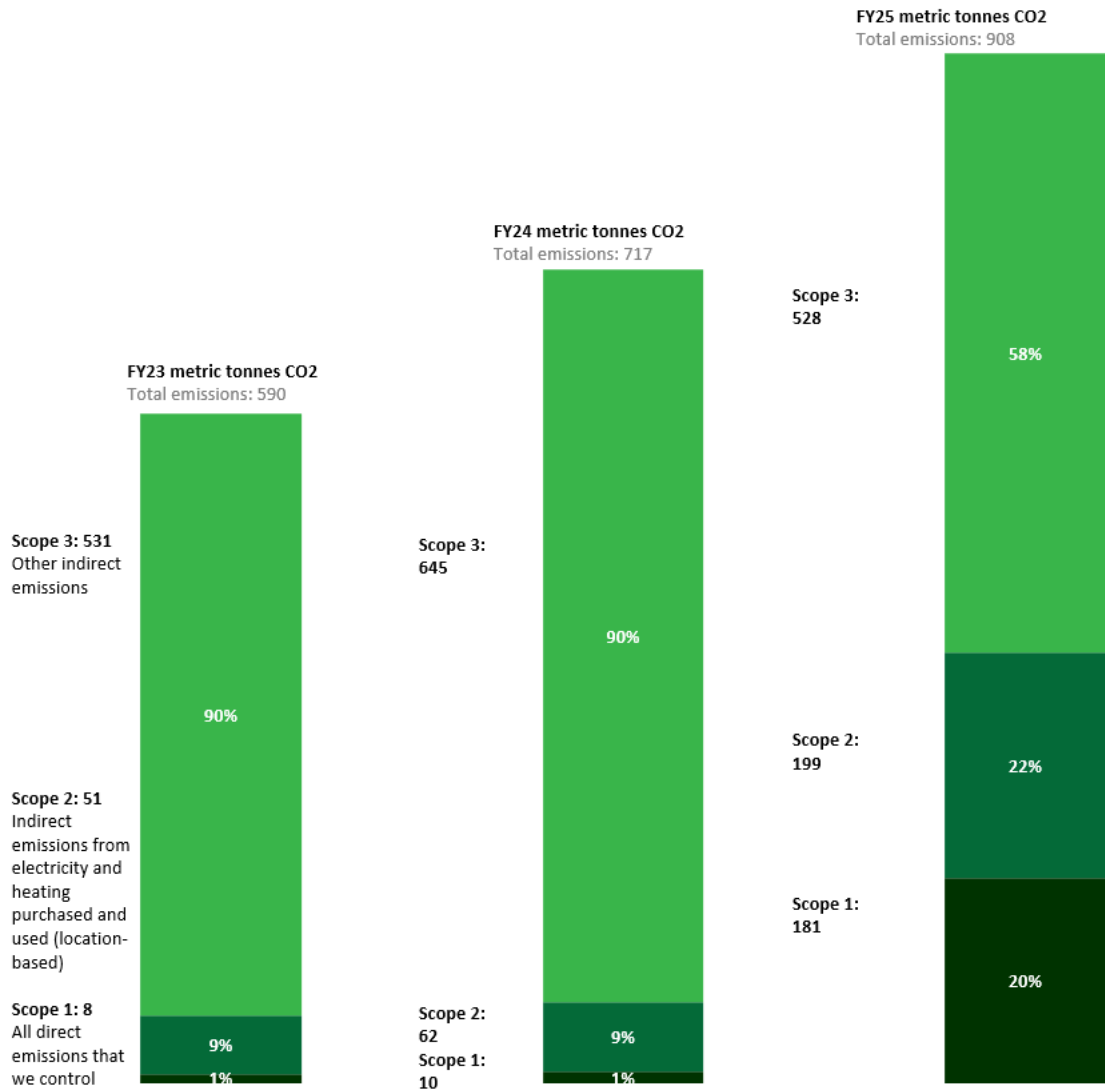
| Baseline year emissions: Fiscal Year 2023 | |
|--|--|
| Emissions | TOTAL (tCO2e) |
| Scope 1 | 7.90 Only one site consumes gas. The Company does not consume fuel for company owned vehicles and has had no refrigerant gas leaks from its sole air conditioning unit. |
| Scope 2 | 50.99 |
| Scope 3 (Included Sources) | Fuel & Energy-Related Activities Not Included in Scope 1 or Scope 2: 63.1 Upstream Transportation and Distribution: 4.6 Waste Generated in Operations: 46.7 Business Travel: 326.6 Employee Commuting: 89.8 Downstream Transportation and Distribution: 0 |
| Total Emissions | 589.58 |

Current Emissions Reporting

| Reporting Year: Fiscal Year 2025* | |
|--|---|
| Emissions | TOTAL (tCO2e) |
| Scope 1 | 181 |
| Scope 2 | 199 (Location-Based), 217 (Market-based) |
| Scope 3 (Included Sources) | Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2 – 0 Upstream Transportation and Distribution – 0 Waste: 2 Business Travel: 362 Employee Commuting: 164 Downstream Transportation and Distribution - 0 |
| Total Emissions | 908 (Scope 2 Location-Based), 926 (Scope 2 Market-based) |

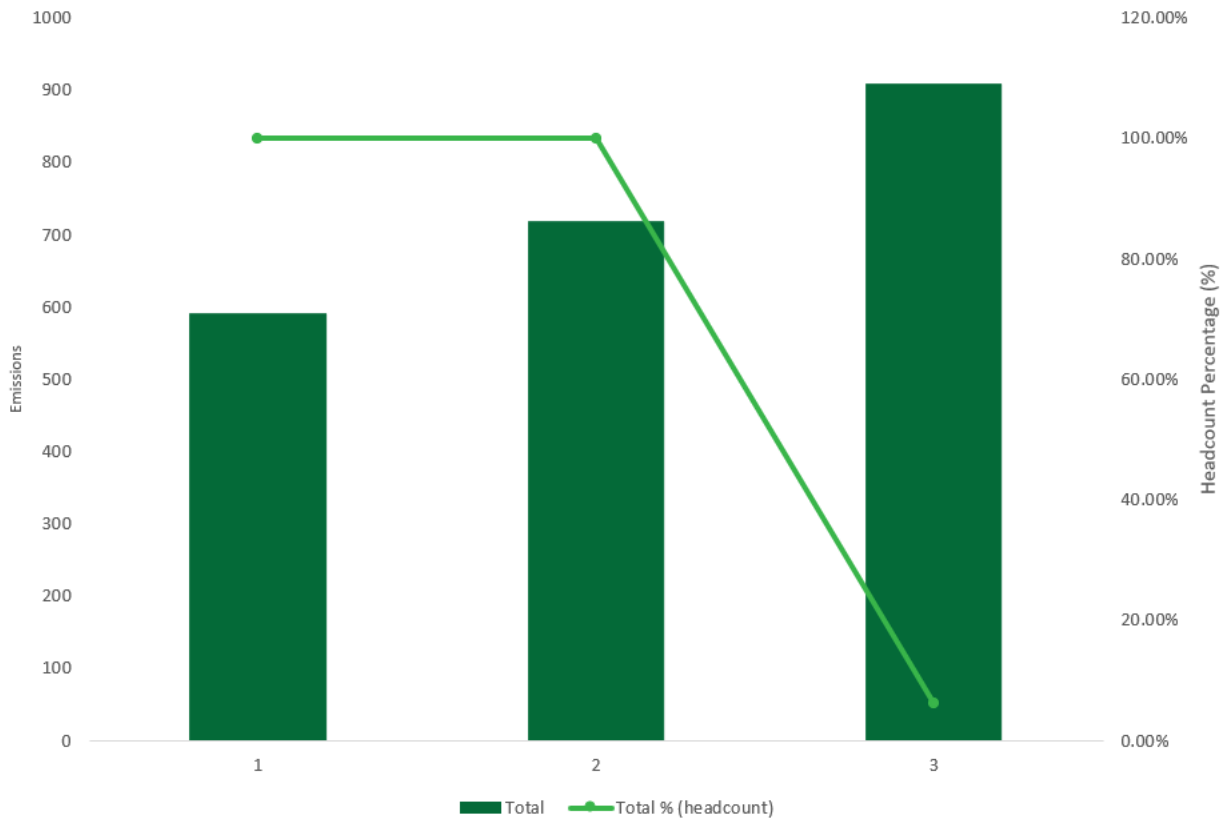
*(October 1, 2024, to September 30, 2025)

Amentum (U.K.) Limited Scope 1 to Scope 3 Emissions Comparison – FY23-FY25 (Scope 2 presented as location based to comply with U.K. Government Reporting Guidance)



*The emissions reported are from the U.K portion of our global inventory data and then pro-rated based on the reporting legal entity’s percent of headcount of our total U.K business.

Amentum (U.K.) Limited Total Emissions Comparison against Total Headcount Percentage – FY19 – FY24



Emissions Reduction Targets

To continue our progress to achieving net-zero and support corporate Amentum US GHG targets, we adopted the following Amentum U.K. Sustainability Strategy 2025 which covers Amentum (U.K.) Limited.

Amentum U.K. Sustainability Strategy GHG Targets

Amentum has set the following GHG targets as outlined in the Amentum U.K. Sustainability Strategy 2025:

| KPI | Proposed KPIs | Tangible Targets |
|-----|--|--|
| 1 | Carbon reduction (Scope 1, 2, 3) | Achieve net-zero by 2040 |
| 2 | Energy, water and waste efficiency | Reduce energy use intensity by 20%, water use by 25%, and divert a minimum of 90% of waste from landfills in our offices by 2030 |
| 3 | Increase in renewable energy adoption / preparation in client projects | 100% of projects assess options for renewable energy integration or energy transition preparation |
| 4 | Percentage of projects incorporating whole-life carbon assessment | 100% of new infrastructure design projects incorporate whole life carbon assessment |
| 5 | Number of designers trained in sustainability best practices | 100% of design teams upskilled on Design Sustainability Process by end of 2025 |

| | | |
|----|---|---|
| 6 | Nature-positive achieved across project portfolios | 100% of new infrastructure projects assess options for nature-based solutions |
| 7 | Increase value of sub-contract work awarded to growing businesses | Achieve 30% of expenditure awarded to SMEs, startups and entrepreneurs |
| 8 | Rate of adoption of innovative sustainable solutions | 100% of projects over £500k deliver measurable added value through implemented innovations that result in quantifiable environmental, social, economic, or resilience benefits to clients |
| 9 | Workforce diversity and inclusion | Achieve 30% women, and 10% minority diversity in leadership roles by 2030 |
| 10 | Social value delivered (e.g., hours volunteered, local investments) | Contribute 25,000 hours of impactful employee volunteering by 2030 |
| 11 | Percentage of projects meeting social value targets | 100% of relevant projects on track to deliver all social value commitments by contract end date |
| 12 | Sustainable supply chain practices | Align U.K. Sustainable Procurement Policy to principles of ISO 20400:2017 by end of FY25 |
| 13 | Employee engagement score | 70% of employees are committed to the company's sustainability efforts |
| 14 | Critical review and update to BMS | 100% of BMS documents updated to align with sustainability strategy by end of 2025 |
| 15 | Frequency and outcomes of sustainability audits | Conduct annual audits within each Division on the sustainability BMS processes. |
| 16 | Transparency in reporting | Publish an internal annual sustainability report on Sustainability KPIs |

Science-Based Targets

Amentum has made the commitment to SBTi and has set SBTi near and long-term approved targets, including:

1. Committing to reduce absolute Scope 1, 2 and 3 GHG emissions 50% by 2030 (or 75% by 2035) from a 2019 base year.
2. Committing to reduce absolute Scope 3 GHG emissions from business travel and employee commuting by 50% by 2030 from a 2019 base year.
3. We commit to reduce absolute Scope 1, 2 and 3 GHG emissions 100% by 2040 from a 2019 base year.

Scope 1 and Scope 2 targets should be aligned with a 1.5°C pathway. This means our emissions reduction targets are consistent with the aim of the Paris Agreement to limit average global warming to 1.5°C by the end of the century compared to pre-industrial temperatures. Our net zero approval letter issued by the Science Based Targets Steering Committee is publicly available. Amentum’s commitment is displayed on the [SBTi's Target Dashboard](#). By committing to set a net-zero target, Amentum has also become a part of Race to Zero, the UN-backed campaign.

Carbon Reduction Projects

The following environment management measures and projects have been completed or implemented since the 2023 baseline.

- Amentum U.K. has maintained our PAS 2080 Carbon Management for Infrastructure and Buildings verification since 2023.
- Amentum U.K. has maintained its UKAS accredited certification to ISO 14001:2015 “Environmental Management System” with current certification issued by LRQA valid until 11/06/27. LRQA undertake six monthly audits and no nonconformities have been raised in the current period of three-year certification.
- Establish baseline emissions for the period October 2018, to September 2023.
- Appoint third party expert advisors for carbon management and sustainability services.

Office Energy

Our direct Scope 1 emissions relate to our vehicle use and energy consumption for those offices where we have direct control. Our Real Estate Operations team is leading our reduction in energy use intensity per office through a mix of strategies, including:

- Improving energy data collection.
- Continuing office energy audits and efficiency measures across our portfolio.
- Ongoing consolidation of real estate portfolio.
- Arranging green leases and other agreements with property owners.

Our indirect Scope 2 emissions comprise our emissions associated with purchased electricity and heating for leased offices. Our commitment to 100% low-carbon energy means that our electricity needs will be supplied globally through a variety of sources. These include, but are not limited to, green tariffs, such as REGO certificates for offices where we pay directly to U.K. energy suppliers.

For the majority of locations across the U.K., Europe and South Africa, we also have an Energy Management System (EnMS) which is certified to ISO 50001:2018. This means we will monitor and measure our energy consumption aiming to reduce our consumption through the implementation of energy objectives.

Supply Chain

Our Supply Chain Management and Procurement teams will:

- Develop a sustainability procurement policy.
- Establish climate action goals for major suppliers.
- Partner with our supply chain to improve Scope 3 data and target reductions.

Carbon Mitigation Measures

Sustainability at Amentum means ensuring long-term business resilience and success while positively contributing towards the economy, society and the environment.

As part of our commitment to maintain carbon neutrality we have procured carbon mitigation measures equivalent to the amount of carbon emitted for our operations and business travel since 2020.

Office Environmental Plans

Our externally certified Environmental Management System (EMS) is integrated in our Health, Safety and Environment Management System (HSEMS) and conforms to ISO 14001:2015. Our EMS includes the U.K. and Ireland and extends into locations in continental Europe.

An Office Environmental Action Plan (OEAP)/ Lab Environmental Action Plan (LEAP) or OEAP Lite is completed by our locations in Europe. These records provide quarterly performance data and address our compliance obligations.

Office Waste Management

Data regarding disposal and treatment of waste generated in our operations are collected from our Facilities on a quarterly basis. This is a mix of primary data – metric tonnes/ kg of waste provided by the waste management company, and secondary data – data estimated through waste estimation tools or average weights. Waste metric reporting by Facilities includes both recycling and landfill

figures, however only waste to landfill emissions were reported as part of our Standardised Energy and Carbon Reporting (SECR) submission.

Business Travel

Business travel emissions for hotel stays and well -to -tank and tank -to -well emissions for air travel, rental cars, and personal vehicles, are calculated based on travel data provided by our business travel provider and standard widely accepted emission factors.

Business travel emission reduction measures include:

- Employee engagement around travel reductions and use of less carbon intensive modes.
- Encourage continued use of digital technology to avoid non-essential travel.
- Changing rental car policies to increase electric and hybrid car use.

Employee Commuting

We currently estimate employee commuting using the average-data method from the GHG Protocol Corporate Value Chain (Scope 3) Accounting and Reporting Standard which involves estimating emissions based on employee headcounts and average (such as, national) data on commuting patterns¹.

We have implemented more flexible working, balancing working from home with working in facilities or at sites and we are promoting active travel through a cycle to work scheme, local office sustainable travel groups and providing facilities at offices that support walking and cycling to work. We also offer an EV salary sacrifice scheme to encourage low carbon commuting.

Partnering with Other Businesses and Governments

As one of the world's largest solutions companies, our biggest opportunity to affect climate change comes not only from managing our own emissions, but through our influence on the world's largest building, infrastructure and critical mission projects. By partnering with our clients, governments, and other stakeholders, and through our robust innovation processes, we help identify and implement solutions to create a more connected, sustainable world.

We partner and engage in thought leadership with our clients and industry through networking with various organisations. Cross-industry partnerships will help us demonstrate our commitment to mitigating climate change and alignment with their policies. These organisations also provide a platform to share learning and continually improve and influence performance.

Through our accreditation to the Carbon Management for Infrastructure and Buildings Publicly Available Specification (PAS) 2080:2023, we embed decarbonisation across our portfolio of projects and programmes of work, integrating robust Whole Life Cycle carbon management to drive innovation decarbonisation and climate solutions, whilst supporting our clients own decarbonisation and net Zero objectives.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol Corporate Standard² and uses the appropriate Government emission conversion factors³ for corporate GHG company reporting.

¹ [National Travel Survey - GOV.U.K.](#) Transport Statistics Great Britain: 2021 - GOV.U.K. (www.gov.uk)

² [Corporate Standard | GHG Protocol](#)

³ The word 'Government' was not included as it would indicate the exclusive use of DEFRA's GHG conversion factors. For U.K. emissions, DEFRA's GHG conversion factors are principally used but in some specific circumstances, an alternative is used to improve accuracy.

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Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard⁴.

This Carbon Reduction Plan has been reviewed and signed off by the Board of Directors (or equivalent management body).

Signed on behalf of the Supplier:

DocuSigned by:
James Lamb
E1E676EBAF20419...

Print Name: James Lamb

Job role: Director

Date: 14 May 2026 | 07:00:07 EDT

⁴ [Corporate Value Chain \(Scope 3\) Standard | GHG Protocol](#)

Appendix 1:

Appendix 1 sets out the methodology and assumptions applied to calculate our 2023 baseline carbon footprint.

| Scope | Methodology | Assumptions | Source |
|---|---|---|---|
| Scope 1 | Occupied space (m ²) x 63 kWh/m² electricity benchmarking value for a 'typical office'. kWh x U.K. Government Emission Factor (2023) | The office consumes gas as a 'typical office'. Only one site has gas and electricity | 2020 Real Estate Environmental Benchmarks_2.pdf (betterbuildingspartnership.co.U.K.) Occupied m ² sourced from Amentum U.K. Greenhouse gas reporting: conversion factors 2023 - GOV.U.K. (www.gov.U.K.) |
| Scope 2 | Occupied space (m ²) x 234 kWh/m² electricity benchmarking value for a 'typical office'. kWh x U.K. Government Emission Factor (2023) | The office consumes electricity as 'typical office'. | 2020 Real Estate Environmental Benchmarks_2.pdf (betterbuildingspartnership.co.U.K.) Occupied m ² sourced from Amentum U.K. Greenhouse gas reporting: conversion factors 2023 - GOV.U.K. (www.gov.U.K.) |
| Scope 3 : | | | |
| Category 3 - Fuel- and Energy-Related Activities Not Included in Scope 1 or Scope 2 | Based on the results kWh and kilometres reported for electricity use and transportation kWh/KM x U.K. Government Emission Factor (2023) | As reported in Scope 2 Category 4 - Upstream Transport and Distribution Category 6 - Business Travel Category 7 - Employees Commute | Greenhouse gas reporting: conversion factors 2023 - GOV.U.K. (www.gov.U.K.) |
| Category 4 - Upstream Transport and Distribution | No. of new starters + 10% require a new laptop Laptop weight x no. of employees requiring laptop. Required printers x Weight of printer. Total weight x 30 miles = tonne.km Tonne.km x U.K. Government Emission Factor (2023) | Each new member of staff requires 1 laptop (1.34kg/ea) +10% for existing staff requiring laptop upgrade. 5 new printers purchased (30.8kg/ea) Distribution centre is 30 miles away. | Laptop Weight Printer Weight |
| Category 5 - Waste Generated in Operation | Waste per week / per employee = 50L 50L x no. FTE Paper waste (L) x (Paper L to kg Conversion) = Paper waste (kg) / 1000 = Paper waste (t) tonne x U.K. Government Emission Factor (2023) | BS 5906:2005 Waste Management in Buildings – Code of Practice which estimates 50 litres of waste generation per employee (office Worker) per week. Paper Litre to kg Conversion Factor (0.129) All waste is paper. Assumed 48 weeks per year. Adjustment of 50% to account for homeworking | BS 5906:2005 Waste Management in Buildings – Code of Practice which estimates 50 litres of waste generation per employee (office Worker) per week Greenhouse gas reporting: conversion factors 2023 - GOV.U.K. (www.gov.U.K.) Community Fund: Volume to Kgs - Merseyside Recycling and Waste Authority (merseysidewda.gov.U.K.) |
| Category 6 - Business Travel | Flights 2021 Business Miles uplifted by change in employee numbers (72%) Business Miles (2021) x 1.72 = Business Miles (2023) Miles converted to KM. Business Miles x U.K. Government Emission Factor (2023) | Flights: All trips and haul are the same Car: All trips and Engine Size/Fuel Type are the same Train: All trips are the same | Greenhouse gas reporting: conversion factors 2023 - GOV.U.K. (www.gov.U.K.) |

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| | | | |
|--|--|---|--|
| <p>Category 7 - Employees Commute</p> | <p>No. of Employees, split between mode.</p> <p>Average time taken to travel to work by mode of transport: i.e. on average those who walk to work will travel for 15 minutes.</p> <p>Distance = Time x Speed</p> <p>The same calculation applied across all modes.</p> <p>For each mode of transport: (Miles per mode x proportion of employees) x 5)</p> <p>Miles per week, per mode x 48</p> <p>Miles converted to KM.</p> <p>KM x by 50% = Estimated KM apportioned for those working from home i.e. not commuting</p> <p>KM x U.K. Government Emission Factor (2023)</p> | <p>Average trips by purpose and main mode, as a proportion of all modes</p> <p>Average time taken to travel to work.</p> <p>Average speed per mode</p> <p>5 days a week x 48 weeks</p> <p>Adjustment of 50% to account for homeworking i.e. On average staff only commute 2.5 times per week</p> <p>All car trips are made by 'average sized – unknown fuel'.</p> | <p>Greenhouse gas reporting: conversion factors 2023 - GOV.U.K. (www.gov.U.K.)</p> <p>Transport Statistics U.K. GOV 2022</p> <p>Average time taken to travel to work by region of workplace and usual method of travel (GOV U.K. 2022)</p> <p>Average Walking Speed (BHF)</p> <p>Average Cycling Speed</p> <p>Average Speed in Great Britain, by road and vehicle type (Statista)</p> <p>Average Train Speed (Onaverage.com)</p> |
| <p>Category 9 - Downstream Transportation and Distribution</p> | <p>Not applicable as the company does not have a sold product that is transported and distributed</p> | | |