



October 5, 2021

Dear Valued Business Partner:

At Amentum, we hold firmly to basic business values that we will live safely, act with integrity, value our people, drive innovation, and deliver success always. Your partnering enables Amentum to jointly live out these values through our business relationships.

We hold ourselves to a high standard and expect the same from our Valued Business Partners. This high standard requires operating honestly, meeting commitments, using fair business practices, delivering value, and ensuring that your employees act in the same manner.

With this letter is a summary of our Amentum Supplier Code of Conduct. As a Government contractor, we must be diligent in maintaining our commitment to procurement and contract performance integrity. We will flow down all applicable Government regulatory and ethics requirements as a normal practice and will ensure compliance as part of our normal subcontract and supplier contract administration. We expect our suppliers to maintain their own internal ethical policies and guidance. Regardless, as an Amentum supplier, you must comply at all times with our Supplier Code of Conduct.

Both the Amentum Code of Conduct and our Supplier Code of Conduct are predicated on maintaining impartiality and mutual respect. Our business decisions will be driven by the integrity of our professional engagements and ethical relationships with our supply base. You will note that our policy prohibits our employees, agents, and subcontractors from soliciting gifts and/or favors that would create an obligation or influence the business relationship. Employees who support procurement or source selection may never request or receive anything of intrinsic value from a vendor or a client.

If you become aware of any improper business conduct or ethics concerns on the part of our employees, please contact our Legal Department at 301-944-3252 or our Ethics Hotline at 1-844-950-1964 (within U.S. and Canada) or by visiting <https://www.amentum.com/ethics-compliance/>.

Thank you for your partnership and attention to upholding the standards set forth in our Code of Conduct. We look forward to a successful business relationship.

Sincerely

A handwritten signature in black ink, appearing to read "John", with a long horizontal flourish extending to the right.

John Vollmer

Chief Executive Officer