



June 29, 2020

To our veterans, transitioning military, reservists and military spouses,

At Amentum, we understand the value of selfless service to our nation. So many of the critical missions we support directly impact the ability of our military forces around the world to maintain our nation's dominance and project power when and where it is needed – anytime, anywhere.

We understand how the skills you learn in the military make you the employees we want on our team. We value the leadership skills you learned as you rose in rank; we appreciate your discipline and your dedication to mission success. We know you understand what it means to be part of a team. These are values we share.

Whether you have completed your service to our nation, are transitioning to civilian life soon, or continue to serve as a member of the National Guard or Reserves, or if you have supported your loved one throughout their military career, we hope you will explore the opportunities we have for you at Amentum. We are also constantly seeking new small business partners to team with on our new opportunities; if you lead a veteran-owned or service-disabled veteran-owned small business, we hope you will reach out to our Small Business Office and become part of our community.

The value we place on military service is evident throughout our company, from Germantown to Aiken, throughout Europe and the Middle East. More than a third of Amentum's employees are military veterans, and we have a place here for you too – a place where you can continue to serve in a different way. We thank you for all you have given to our nation, and we are honored to have you on our team!

Sincerely,

A handwritten signature in black ink, appearing to read "John Vollmer", written in a cursive style.

John Vollmer, CEO

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